I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, (hereinafter “Employee”) as a leased at will employee of ACH agree that I will utilize my best judgment and ethical practices while employed by MLD, including but not limited to:

1. At no time shall Employee provide any gratuitous items for guests of MLD without management approval (food, drink, small wares, decorations, etc.);
2. At no time shall Employee utilize any items owned by MLD for Employee’s own personal use;
3. Employee shall maintain a positive demeanor and attitude at all times with guests, management, and other employees of MLD.

In the event Employee provides any guest or other employee of MLD with any items for which they have not paid, Employee shall reimburse MLD the full face value amount of any items given away gratuitously without management approval. Said reimbursement is not in lieu of other possible disciplinary action such as termination of employment. Employee acknowledges that he/she shall reimburse MLD in a timely fashion, not to exceed 60 days from the date of the charges and that MLD shall have the option, at their choosing, to garnish my wages in part or in full, as a means to obtain reimbursement.

In the event MLD deems it necessary to pursue legal action against Employee to enforce the provisions of this agreement, Employee acknowledges that he/she shall be liable for all attorneys’ fees, costs, and suit monies associated with MLD’s enforcement of this agreement.

Furthermore, should Employee be terminated from his/her employ with MLD for any reason, Employee shall not disclose to any other MLD employees, either currently or previously in the employ of MLD, anything related to Employee’s termination or matters pertaining to MLD in any manner whatsoever.

Name:

(Print):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_